

**We're Hiring!**



## **FAMILY STRENGTHENING CLINICIAN**

<b>Posting Requisition</b>	<i>2024-072</i>	<b>Program</b>	<i>SAFE, Youth Services</i>
<b>Job Type</b>	<i>Regular, Part-time</i>	<b>Location</b>	<i>Surrey, BC</i>
<b>Hours of work</b>	<i>21 hours per week</i>	<b>Closing Date</b>	<i>Open Until Filled</i>

**Salary - \$41.01 - \$50.19 hourly (subject to our funding model)**

Options Community Services is a non-profit registered charity providing social services primarily in Surrey, Delta, White Rock and Langley. We believe in helping people help themselves. We believe in collaborating with individuals, businesses, community groups and government to create focused, effective and responsive resources for the community.

The Family Strengthening Clinician will provide culturally agile gang prevention and/or intervention services to the youth and families community that focus on practical strategies, skill development, and safety planning which increases the family's capacity to reduce identified risk factors.

### **ACCOUNTABILITIES**

- Participate in intake process and case management/goal setting as directed by the Program Manager.
- Provide community-based individual or family counselling using a trauma informed approach focused on enhancing gang prevention protective factors to support at-risk family members in choosing a promising pathway.
- Establish goals that are relevant, clear and concrete and will support client's in implementing intervention strategies that will enhance and strengthen the family.
- Develop and implement therapeutic service plans and programs necessary to meet client goals and objectives; utilizing a crisis intervention approach where necessary.
- Maintain an up-to-date knowledge of community resources and provide appropriate referrals to clients to meet their needs.
- Formulate and facilitate support and education for clients and/or their families as required.
- Provide household management and other life skills training; particularly skills training related to gang prevention issues.
- Support Options Youth Services team with consultation support and by participating in regular team meetings.
- Support the City of Surrey's SAFE initiative and provide required information to the Children and Youth at Risk Table (CHART).
- Liaise with other professionals and agencies in the community and represent the program and the Society in a positive manner.
- Provide statistical and/or narrative reports on services.
- Maintain documentation and reporting requirements as directed by Program Manager
- Perform other related duties as required or directed
- Weekends and evenings may be required.

***We are an equal opportunity employer committed to hiring a diverse workforce***

**Posted: April 12, 2024**

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- Make recommendations with regard to the development of the program and participate in the program evaluations.

## QUALIFICATIONS

### Education, Training, and Experience:

- Masters in Clinical Counselling or an equivalent combination of training and experience.
- Must possess specialized training and experience in delivering trauma informed services and addiction services.
- Valid Driver's License and access to an appropriately insured personal vehicle for work purposes and satisfactory driving abstract.
- Proficiency in at least one of the priority languages to sufficiently serve families in their native language.
- Lived experience of cross-cultural parenting considered an asset.
- Current First Aid certificate.

### Skills and Abilities:

- Excellent time management and organizational skills.
- Must possess specialized training and experience in delivering trauma informed services and addiction services.
- Awareness and understanding of the key roles that a person's culture, identity, ethnicity, race, gender and other aspects of diversity play in the counselling and support process.
- Broad knowledge of family therapy, behaviour management theory and practice, including trauma informed service delivery, attachment theory, behaviour modification, and child and family development.
- Ability to work independently, as well as part of a team.
- Commitment to a problem-solving approach
- Must be sensitive to and respectful of cultural and lifestyle diversity
- Basic knowledge and understanding of gang issues that are relevant to the BC landscape.
- Professional etiquette.
- High degree of flexibility and initiative.
- Demonstrated proficiency in written, oral and interpersonal communication skills.
- Demonstrated ability to develop program related reference and resource materials
- Ability to identify sensitive issues and maintain confidentiality
- Must complete a six (6) month probationary period before staff are permanent employees, unless otherwise specified by contract conditions.
- Crisis Line experience an asset.

## SPECIAL REQUIREMENTS

- Successful candidates will be required to provide a current and satisfactory Criminal Reference Check / Vulnerable Sector search preceding their start date.
- Applicants with lived experience are strongly encouraged to apply.

*\*An eligibility list may be maintained for up to six months. Eligible applicants may be offered a casual position. This position is open to all qualified applicants.*

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**PLEASE APPLY TO:**

Noemy Rodas, Program Manager

Options Community Services Society

Email: [Noemy.Rodas@options.bc.ca](mailto:Noemy.Rodas@options.bc.ca)

**Please include a cover letter clearly indicating the posting number [posting #2024-072] and outlining your qualifications and related experience for the position.**